



**CONSTRUCTION  
INDUSTRY LABORERS**

**FRINGE BENEFIT FUNDS**

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Managed for the Trustees by  
Wilson-McShane Corporation

**JUNE 2021**

**TO: ALL ELIGIBLE PARTICIPANTS OF THE CONSTRUCTION INDUSTRY LABORERS  
WELFARE FUND**

**RE: PLAN CHANGES – SPECIALTY INFUSIONS AND INJECTION PRESCRIPTION  
CLINICAL SAVINGS PROGRAM**

**IMPORTANT NOTICE – PLEASE READ CAREFULLY**

Dear Participant:

The Trustees of the Construction Industry Laborers Welfare Fund wish to announce the following changes:

**Specialty Prescription Savings Program**

Effective July 1, 2021, the Plan will participate in the M2P program (“medical to pharmacy”), which is a clinical program focusing on specialty drug savings through the Pharmacy Benefits Manager (PBM) network, Sav-Rx. Under this Sav-Rx clinical program, specialty infusions and injections will now be covered through the Prescription Drug Benefit instead of provided directly from medical providers. Prior authorization will be required for any specialty infusion or injection that you are prescribed for an off-label use. Sav-Rx will work directly behind the scenes with your provider. Prior to this change, some specialty infusions and injections were provided directly by your medical provider and paid for under the Comprehensive Medical Benefit. Medicare Retirees and Medicare eligible dependents are not subject to this program as prescriptions benefits are not offered through this Plan. If you are currently utilizing a specialty infusion or in an injection treatment program, Sav-Rx will work with your physician to continue your treatment under the M2P program.

Please see the flyer included in this mailing for more information on the M2P program.

If you have any questions about these changes, please feel free to contact the Fund Office toll free at (833) 479-9429 or at (816) 777-2669.

Sincerely,

BOARD OF TRUSTEES

#### Statement Regarding Status as a Grandfathered Health Plan

This group health plan believes this Plan is a “grandfathered health plan” under the Patient Protection and Affordable Care Act (the Affordable Care Act). As permitted by the Affordable Care Act, a grandfathered health plan can preserve certain basic health coverage that was already in effect when that law was enacted. Being a grandfathered health plan means that your Plan may not include certain consumer protections of the Affordable Care Act that apply to other plans, for example, the requirement for the provision of preventive health services without any cost sharing. However, grandfathered health plans must comply with certain other consumer protections in the Affordable Care Act, for example, the elimination of lifetime limits on benefits.