

GREATER KANSAS CITY LABORERS FRINGE BENEFIT FUNDS

Managed for the Trustees by:

TIC INTERNATIONAL CORPORATION

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May 18, 2020

TO: ALL ELIGIBLE PARTICIPANTS OF THE GREATER KANSAS CITY LABORERS

VACATION PLAN

RE: EMERGENCY WITHDRAWALS OF VACATION BENEFITS

Effective May 1, 2020, the Trustees of the Greater Kansas City Laborers Vacation Plan have amended the Plan of Benefits to allow a once annual emergency withdrawal of vacation benefits. This emergency withdrawal may be requested between January 1 and August 31 each year. If you request a withdrawal, the Fund will distribute the full balance of your vacation account as of the date the request is received. You must submit a written request for the withdrawal. Emergency Withdrawal request forms are available at each Local Union Office. Emergency Withdrawals are subject to a \$10 administrative fee that will be deducted from your benefit.

If you have any questions about this announcement or your Vacation benefits in general, we encourage you to contact the Fund Office at (913) 236-5490.

Sincerely,

Board of Trustees